

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2014 – September 21, 2015.

1) **Employment Unit: Spanish Broadcasting System, Inc./Miami**

2) **Unit Members (Stations and Communities of License):**

WCMQ -FM/Hialeah, Florida (FCC FIN: 61640)

WRMA-FM/North Miami Beach, Florida (FCC FIN 48368)

WXDJ-FM/Ft. Lauderdale, Florida (FCC FIN 66376)

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 7007 NW 77 th Avenue Miami, FL 33166	Telephone Number: (786) 394-9205
	Contact Person/Title: Yanin Mesa – Business Manager/HR Liaison
	E-mail Address: YMesa@SBSMiami.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) <u>On Air Talent</u>	<u>Word of Mouth</u>
(b) <u>Sales Assistant</u>	<u>CareerBuilder</u>
(c) <u>Account Executive</u>	<u>Word of Mouth</u>
(d) <u>Janitor/Maintenance</u>	<u>Word of Mouth</u>
(e) <u>Board Operator</u>	<u>SBS Website</u>
(f) <u>Promotions Director</u>	<u>CareerBuilder</u>
(g) <u>Account Executive</u>	<u>Re-hire</u>
(h) <u>Account Executive</u>	<u>Word of Mouth</u>
(i) <u>Account Executive</u>	<u>Word of Mouth</u>
(j) <u>Account Executive</u>	<u>Word of Mouth</u>

Station(s) WSBS are Equal Opportunity Employer(s).

a) Job Title: **On Air Talent**

Referral Source(s) of Hiree: **Word of Mouth**

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120	1	No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133	1	No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	1	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	3	No

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b) Job Title: Sales Assistant

Referral Source(s) of Hiree: CareerBuilder

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rcera@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120	1	No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
CareerBuilder Client Support Specialist	Lauren Hinkley Lauren.Hinkley@careerbuilder.com	5550-A Peachtree Parkway, #200 Norcross, GA 30092	(678) 254-4535	10	No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052	1	No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901		No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	2	No

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c) Job Title: Account ExecutiveReferral Source(s) of Hiree: Word of Mouth

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediaschool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120		No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
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Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	2	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careere expo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	4	No

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d) Job Title: Janitor/Maintenance

Referral Source(s) of Hiree: Word of Mouth

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120		No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	3	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	5	No

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e) Job Title: **Board Operator**

Referral Source(s) of Hiree: **SBS Website**

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120	2	No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	1	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	2	No

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f) Job Title: Promotions Director

Referral Source(s) of Hiree: CareerBuilder

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120	1	No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
CareerBuilder Client Support Specialist	Lauren Hinkley Lauren.Hinkley@careerbuilder.com	5550-A Peachtree Parkway, #200 Norcross, GA 30092	(678) 254-4535	14	No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052	1	No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	2	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	4	No

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g) Job Title: Account Executive

Referral Source(s) of Hiree: Re-hire

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120		No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901		No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careerexpo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	3	No

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h) Job Title: Account Executive

Referral Source(s) of Hiree: Word of Mouth

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Center for Cinematography Arts and Television	Arturo Sande karenhernandez@ccat.edu	http://www.ccatmiami.com 1637 NW 27 th Avenue, Miami, FL 33125	(305) 634-0550		No
Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120		No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
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Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901		No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
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Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
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Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	4	No

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i) Job Title: Account Executive

Referral Source(s) of Hiree: Word of Mouth

Name of Recruitment Source Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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Miami Media School	Rick Ceara rceara@beonair.com	http://www.miamimediashool.com 901 S. Miami Avenue, #303 Miami, FL 33130	(305) 728-1120		No
St. Thomas University Career Services	Cristina Lopez clopez@stu.edu	http://career.stu.edu 16401 NW 37 Avenue Miami Gardens, FL 33054	(305) 474-6834		No
Miami Dade College North Campus Student Job Placement Center	Josefa Lorenzo josefa.lorenzo@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11380 NW 27 Avenue Miami, FL 33167	(305) 237-3052		No
Miami Dade College Hialeah Campus Student Job Placement Center	Valenzuela, Maria mvalenzu@mdc.edu	https://mdc.optimalresume.com/employers/index.php 1776 W. 49 th Street Hialeah, FL 33012	(305) 237-8745		No
Connecticut School Broadcasting Campus Director	Jessica Becerra jbecerra@gocsb.com	https://go.csb.com 8600 NW 36 Street Miami, FL 33166	(305) 592-7133		No
Miami Dade College Kendall Campus Student Job Placement Center	Maria de Armas mdearmas@mdc.edu	https://mdc.optimalresume.com/employers/index.php 11011 SW 104 Street Miami, FL 33176	(305) 237-2439		No
Randstad USA	Nicole Mestre nicole.mestre@randstadusa.com	http://www.randstadstaffin.com 3750 NW 87 Avenue, #620 Doral, FL 33178	(786) 331-7073		No
SBS web site	Yanin Mesa Careers@SBSMiami.com	http://www.spanishbroadcasting.com/jobs.shtml 7007 NW 77 Avenue Miami, FL 33166	(305) 441-6901	2	No
Sae Institute Miami – School of Audio Engineering	saemiami@sae.edu	http://miami.sae.edu/en-us/home/ 16051 W. Dixie Highway, #200 North Miami Beach, FL 33160	(305) 944-7494		No
South Florida WorkForce Employment Specialist	N/A (Online Registration)	https://www.employflorida.com/	(800) 438-4128		No
Barry University Career Services	Connie Hicks chicks@mail.barry.edu	http://www.telemundo51.com/index.html 11300 NE 2 Avenue Miami Shores, FL 33161	(305) 899-3456		No
University of Miami Toppel Career Center	careere expo@miami.edu	https://miami-csm.symplicity.com/employers/toppel@miami.edu 1306 Stanford Dr., Whitten University Center Coral Gables, FL 33124	(305) 284-5451		No
Word of Mouth		7007 NW 77 Avenue, Miami, FL 33166	(786) 394-9200	3	No

Station(s) WSBS are Equal Opportunity Employer(s).

6) **Total # of Interviewees Referred:** For the period from September 22, 2014, through September 21, 2015, this Employment Unit interviewed 73 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.** List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) **Initiative:** Employee Trainings

Description of the initiative, including the nature of the activity, the scope of participation by the station (include station personnel involved by title) and specific date/time/place information.

During the reporting period, the employment unit held a training session designed to enable station personnel to upgrade and/or acquire skills that could qualify them for higher level positions. Training session was provided by WideOrbit to our Managers, Local Sales Managers, Digital Managers, Account Executives, and Sales Assistants on March 20, 2015.

(b) **Initiative:** Internship Program

During the reporting period, the employment unit hosted one (1) intern in the business/HR department from Miami Dade College. The student received educational credit for participation in the program.